BDO Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

BRIDGESTONE SOUTH AFRICA HOLDINGS (PTY) LTD Including subsidiaries listed in Annexure A

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

> Address: Reg. Number: Vat Number:

6 Ridge Road, Vorna Valley, Midrand, 1684 1981/002994/07 4550209847

B-BBEE Status Awarded:

B-BBEE Procurement Level:

LEVEL 1 135%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	24.93	25.00
Management Control	12.28	19.00
Skills Development	14.08	20.00
Enterprise & Supplier Development	35.80	42.00
Socio Economic Development	5.00	5.00
Total	95.09	111.00

Black Ownership	24.78%	Empowering Supplier	YES
Black Ownership - MFT	25.00%	Modified Flow Through Applied	YES
Black Women Ownership	14.29%	Exclusion Principle Applied	NO
Black Designated Group Ownership	17.69%	Designated Group Supplier	NO
Black Youth	11.81%	Y.E.S Enhancement Applied	YES
Black Disabled	1.23%	Y.E.S Target and 2.5% Absorption	NO
Black Unemployed	2.07%	1.5 x Y.E.S Target and 5% Absorption	YES
Black People living in Rural areas	2.59%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	NO

Scorecard / Sector

Financial Period Measured

Initial Issue Date: Revision Date: (if applicable) **Expiry Date:** Verification Number: **Technical Signatory:**

DTI Codes of Good Practice (Revised Codes) Scorecard - Generic 01 Jan 2021 - 31 Dec 2021

25 April 2022 N/A 24 April 2023 BDO12147-250422 Japie Britz

BDO Verification Services (Pty) Ltd

Johannesburg Wanderers Office Park 52 Corlett Drive Illovo, 2196 T +27 (0)10 590 7200

www.bdo.co.za KP2 SF4 Rev 12 Amended ISSUED 06102021

This certificate is valid for 12 nonths from initial date of issue.

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